

**HIMACHAL PRADESH STATE AGRICULTURAL MARKETING BOARD
VIPNAN BHAWAN, KHALINI, SHIMLA-171002**

Shimla-2, the January, 2009

NOTIFICATION

No. HMB (B) 2-18/97-IV- In exercise of the powers conferred by Section 85 (C) of the Himachal Pradesh State Agricultural and Horticultural Marketing Produce (Development and Regulation) Act, 2005 (Act No. 20 of 2005), the Himachal Pradesh State Agricultural Marketing Board with the prior approval of the State Government vide Agriculture Department letter No. Agr. F (1).12/06-II, dt. 21.01.2009 and in pursuance of Department of Personnel's Office Memorandum No. PER (AP-C)-A(3)-1/2007 dated 14.08.2008 and also Resolution No. 21, dt. 8.12.2008, is pleased to make the following regulations further to amend the Himachal Pradesh State Agricultural Marketing Board (Recruitment and Conditions of Service of Officers and Staff) Regulations, 2006 notified vide Notification No. HMB (B) 2-37/2007 dated the 3rd September, 2007 and published in the Rajpatra(Extra ordinary) dated the 27th September, 2007, namely:-

Short title and

Commencement -

(1) (a) **These regulations may be called the Himachal Pradesh State Agricultural Marketing Board (Recruitment and Conditions of Service of Officers and Staff) Amendment Regulations, 2009.**

(b) **These regulations shall come into force from the date of Publication in the Rajpatra, Himachal Pradesh.**

Amendment of
Schedule-II

(2) **In Schedule-II (here-in-after referred to as the said schedule),**
(a) **“for column No. 7 in the Recruitment and Promotion Rules for the post of Clerks, the following shall be substituted, namely:-**

“7. Minimum educational and other qualifications required for direct recruitment	a) ESSENTIAL QUALIFICATION : (1) Should possess minimum 10+2 or its Equivalent qualification from a recognized University/Board. This Essential qualification shall also be applicable to the appointments on compassionate grounds. (2) Should possess a minimum speed of 30 words per minute in English Typewriting or 25 words per minute in Hindi Typewriting. (b) DESIRABLE QUALIFICATION(S): Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.”
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(b) For Column No.11, the following shall be substituted, namely:-

<p>“11. In case of recruitment by promotion, deputation, secondment basis, transfer, grade from which promotion deputation/transfer is to be made.</p>	<p>By promotion amongst the class-IV category who possess educational qualifications as 10+2. However, there will be relaxation for getting the essential qualifications as +2 fulfilled for such category latest by the year 2011. Failing which their promotion shall liable to be withdrawn. No promotion will be made thereafter without possessing Educational Qualification as 10+2. and also possess 5 years regular service or regular combined with continuous adhoc) service rendered if any in the grade;</p> <p>Provided that the incumbents of the post of Class-IV officials so promoted having the Educational qualification as Matric (3rd division) or Matric (English only) and Hindi Rattan pass at the time of such appointment, shall not be eligible for their next promotion for the post of Senior Assistant until they possess the minimum educational qualifications prescribed for direct recruitment in column No.7 above.</p> <p>Provided that all the Class-IV officials so promoted as Clerks will qualify the typing test with a minimum speed of 30 words per minute in English Typewriting or 25 words per minute in Hindi Typewriting within the probation period which will be conducted by the concerned Departments and the incumbents will get three chances during the probation period. If the candidates failed to qualify the typing test within the prescribed period, their probation period will be extended. During this period the incumbents will get one more chance. If the candidates still failed to qualify the typing test in the extended period, they will be reverted from Clerk to Class-IV post</p> <p>For the purpose of promotion a combined seniority of Class-IV employees on the basis of length of service without disturbing their cadre wise inter-se-seniority shall be prescribed.</p> <p>I. In all cases of promotion, the continuous adhoc service rendered in the feeder post if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that the adhoc appointment/promotion in the feeder category have been made after following proper acceptable process of selection in accordance with the provisions of R & P Rules</p> <p>(i) Provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis followed by regular service/appointment) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;</p> <p>Provided further that where a person becomes ineligible to be considered for promotion on account of the recruitments of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.</p>
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	<p>Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rules 3 of Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rule:3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.</p> <p>(ii) Similarly, in all cases of confirmation, continuous adhoc service rendered on the feeder post if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provision of the Recruitment & Promotion Rules.</p> <p>Provided that inter-so seniority as a result of confirmation after taking into account, adhoc service rendered shall remain unchanged.”</p>
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(c) In the said schedule for column No. 7 of the Recruitment and Promotion Rules for the post of Steno Typist, the following shall be substituted:-

<p>“7. <i>Minimum educational and other qualifications required for direct recruitment.</i></p>	<p>a) ESSENTIAL QUALIFICATION :</p> <p>(i) Should possess minimum 10+2 or its Equivalent qualification from a recognized University/Board. This Essential qualification shall also be applicable to the appointments on compassionate grounds.</p> <p>(ii) Should have minimum speed of 60 WPM in English/Hindi short hand and 30/25 WPM in English/Hindi typewriting.</p> <p>(iii) Should have knowledge in computer.</p> <p>(b) DESIRABLE QUALIFICATION: Knowledge of customs, manners and dialers of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh”</p>
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Sd/-
**Managing Director-Cum-
Member Secretary.**

Endst. No. HMB (B) 2-18/97-IV-655

Dated: Shimla-2, 22.1.2009

Copy of above notification is forwarded to the following for favour of information and necessary action:-

1. The Principal Secretary (Agr.) to the Government of Himachal Pradesh, Shimla-2
2. The Secretary (Personnel) to the Government of Himachal Pradesh, Shimla-2
3. All the Secretaries, APMCs in H.P.
4. The Controller, H.P. Printing & Stationary Department, Shimla-5 for publication in the official Gazette.
5. Librarian, HP. State Agr. Marketing Board.
6. P.A. to Chairman / Managing Director, HP. State Agr. Marketing Board
7. Guard file.

Sd/-
Managing Director-Cum-
Member Secretary.